

POLICE LEADERSHIP TEAM
Wednesday 17 July 2013 – 4 pm
Minutes

Attendance

Deputy Henry Pollard (HP)
Simon Duckworth (SD)
Deputy Doug Barrow (DB)
Deputy Joyce Nash (JN)

Commissioner Adrian Leppard (AL)
Assistant Commissioner Ian Dyson (ID)
T/ Commander Wayne Chance (WC)
T/ Commander Steve Head (SH)

Alex Orme (AO)
Iggi Falcon (IF)

Apologies

Adrian Leppard (AL), Eric Nisbett (EN)

1. Minutes of the last meeting (27th March)

Read and agreed to.

2. Budget: Future funding pressures

ID referred to the update at the last Committee meeting and summarised the current position on budget risks as follows:-

- **Capital City Funding** – still an unresolved issue despite the positive indications from the Government. The Force was hoping to submit a renewed bid in the autumn.
- **Economic Crime Funding** – There was continued uncertainty relating to the funding for regional teams due to a somewhat complex political scenario.
- **Reduction in Officer Numbers** – The reduction had been more accelerated than expected and the Force was preparing to recruit ten new officers in 2014 and a further ten in 2015.
- **Winsor Review into Pay and Conditions** – Implementation of Winsor recommendations was anticipated to trigger further departures
- **Business Rate Premium** – ID clarified that there had been no assumption that the rise in the premium was a *fait accompli* and that the Force understood that a process needed to take place. However, the budget as presented to the Committee had factored in the discussions at RA Sub meeting in early 2013, where it had been agreed that a rise of 0.1p in the £ might be prudent should there be a drastic cut in DSP/Capital City Grant funding.

ID commented that there was also reason to be optimistic about a series of factors:-

- **Fraud Academy** – income generation could be boosted by the growth of international clients
- **Proceeds of Crime Act (POCA)** – There was approximately £1m being accrued in POCA, much of this arising from cash seizures in joint operations with the Serious and Organised Crime Agency (SOCA). WC explained further that POCA monies could be used for initiatives relating to crime reduction and investigation.

3. Progress on City Futures (Police Transformational Change Programme)

ID spoke about the key objectives of the programme, particularly the work to embed values and principles in organisational/business processes. He indicated that the intention was to present this piece of work to Members at the October Workshop.

The Chairman commented that he expected there to be emphasis on diversity and integrity in the 'vision' document that was being prepared.

4. Accommodation update – Police role in shaping/defining their accommodation requirements

ID provided a brief update on the Accommodation project, stressing the complexity of the task which included some 17 different workstreams.

ID advised of the September deadline to submit refurbishment requirements for the Force's occupation of GYE.

5. New community engagement arrangements (progress update and timeframe)

WC informed that a temporary page had been published on the Force's website with all the information about engagement teams.

WC also provided reassurances that ward resident meetings were continuing.

6. Work on Integrity

ID provided an update on the Integrity Strategy, advising that the Force was now aligning its work with that of the College of Policing. The objective was to devise an 'Integrity Dashboard' which would allow Members of the Professional Standards and Integrity Sub-Committee to identify trends and issues.

7. Economic Crime update: Fraud Training Academy & National Capability Programme

SH provided an update on recent developments, including the Force securing funding from the Department for Business, Innovation and Skills (BIS) relating to the Intellectual Property responsibilities which the Force was now taking on.

There was some discussion concerning the difficulties for securing funding for the Regional Fraud Teams (RFTs) to better coordinate fraud investigation across the UK. ID's assessment was that there was still some work to be done to ensure that the Force's Lead Force status fitted the design of the new National Crime Agency.

8. AOB

WC provided an update on the CoLPs undercover work, in the light of concerns raised about the Met's procedures in this type of activities.